

2023 Annual Report United States



Humanity & Inclusion

Dear Friends, Humanitarians, Allies & Advocates:

The world saw an **upsurge in major conflicts in 2023, as well as an increasing number of climate disasters**. In the midst of the chaos, Humanity & Inclusion was more actively engaged than ever, bringing an unprecedented level of response to an unparalleled number of crises, including **in Afghanistan, Gaza, Morocco, Myanmar and Syria**.

Our organization conducted **13 emergency operations** in the course of the year, most of them managed locally by HI teams already on the ground. These interventions illustrate the increasingly important role played by local staff as HI strives to decentralize operational decision-making and lean more heavily on a community-based approach.

As we witness more and more humanitarian crises, it is crucial to tackle their root causes. That is precisely what HI is doing through our many development projects including armed violence reduction, climate risk preparedness, inclusive education and livelihoods, and rehabilitation and health services.

In 2023, **unprecedented violations of international humanitarian law** posed immense challenges requiring ever-greater mobilization on our part. We cannot speak of 2023 without mentioning the **attacks launched by Hamas on Israel** on October 7 and **Israel's ensuing retaliation in Gaza**. In this highly polarized and contentious conflict, we identified operational solutions to address the most urgent needs. Our teams — many displaced from their own homes and mourning the loss of loved ones — found the strength and courage to distribute humanitarian supplies, organize games for children, offer basic rehabilitation services and teach people how to stay safe from bombings and explosive weapons contamination.

We also took a strong stance **condemning attacks on civilians, hostage-taking, the use of explosive weapons** in densely populated areas where displaced communities were deliberately targeted while **fighting for their survival**. We were vocal against the targeting of humanitarian workers and facilities as well, mourning the loss of our own colleague, Nahla, and her family, in December. As ever, we were guided by our operational ethics, which combine our determination to take action and our respect for the fundamental principles of humanitarian action: **neutrality and impartiality**. Despite unprecedented difficulties, we continued to bring truckloads of humanitarian aid into Gaza as the war raged around us and we tripled the number of our employees. On the advocacy front, we took part in the **call for a ceasefire**, producing a constant stream of reports and statements directed at Western governments, including the U.S.

Amid a range of successes and challenges, the U.S. office of Humanity & Inclusion secured more than \$44.6 million to support HI's vital mission. Our 18-person team jointly with colleagues abroad implemented 446 projects in 59 countries thanks to strong partnerships with donors such as USAID and the U.S. Department of State, as well as thousands of private donors across the U.S. Our team helped deliver care, access and justice in dozens of countries, including Colombia, Lebanon and Nepal.

Thank you for making our inclusive actions possible in 2023, and we look forward to having more impact together in the years to come.

Nancy A. Kelly and Kelley Skelton
U.S. Board President and Interim U.S. Executive Director, Humanity & Inclusion



JORDAN

Thanks to his new prosthesis, Amer can continue doing what he loves: rollerskating and skateboarding in the park next to his home.

WORLDWIDE PRESENCE

446 PROJECTS IN **59** COUNTRIES

PEOPLE WE SERVED

DIRECT RECIPIENTS:
2,673,083

people having received goods or services as part of a project implemented by HI or its operating partners in 2023

INDIRECT RECIPIENTS:
10,184,789

people benefiting from the effects of goods or services received by HI's direct beneficiaries in 2023

PEOPLE REACHED BY SECTOR OF ACTIVITY¹

HEALTH: **858,769** people

SOCIAL & INCLUSION² **850,439** people

REHABILITATION SERVICES:

536,309 people

PROTECTION AND RISK REDUCTION³

242,661 people

ARMED VIOLENCE REDUCTION:

590,643 people

EMERGENCY RESPONSE:

1,380,591 people

GLOBAL WORKFORCE⁴

5,072 people

- 4,241 local staff in project countries
- 268 international staff in project countries
- 291 headquarters staff working in program management
- 272 staff working in support services, fundraising and communication

HI NETWORK BUDGET

\$275 million

1. People reached by sector of activity: People having directly benefited from the actions of HI or its partners in 2023. Some people may have benefited from several services or activities and been counted more than once. For this reason, data by sector of activity cannot be cumulated.
2. Services related to habitat, infrastructure, communication and public transport; services related to justice, citizenship and political participation; social services; educational services; economic services; water, sanitation and hygiene services.
3. Natural disaster risk reduction & climate change adaptation, safeguarding against abuse and violence, inclusive humanitarian action, gender and disability.
4. Workforce expressed in annual full-time equivalent positions.

2023 U.S. Board of Directors

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Part 1 | Who are we?

Our vision

Outraged at the injustice faced by people with disabilities and people living in situations of extreme hardship, we aspire to a world of solidarity and inclusion, enriched by our differences, where everyone can live in dignity.

Our mission

Humanity & Inclusion is an independent and impartial aid organization working in situations of poverty and exclusion, conflict and disaster. We work alongside people with disabilities and individuals living in situations of extreme hardships, taking action and bearing witness in order to respond to their essential needs, improve their living conditions and promote respect for their dignity and fundamental rights.

Our values

HUMANITY

All our actions are underpinned by the value of humanity. We include everyone, discriminate against no one and recognize each individual's right to dignity. Our work is characterized by respect, benevolence and humility.

INCLUSION

We work for the inclusion and participation of all people in society, ensuring diversity, equity and individual choice. We value difference.

COMMITMENT

We are resolute, enthusiastic and bold in our commitment to developing appropriate, pragmatic and innovative solutions. We take action and rally those around us to fight injustice.

INTEGRITY

We work in an independent, professional, altruistic and transparent manner.



UGANDA

With the support of his 3D-printed leg braces and HI's physical therapists, Jojo is learning to walk on his own.

HI Institute for Humanitarian Action: safeguarding our ethical principles

Since 2015, the HI Institute for Humanitarian Action—formerly the Handicap International Foundation—has been responsible for defining the ethical framework underpinning HI's actions. The Institute analyses the ethical and political issues facing the HI movement and the aid sector in general.

IDEAS LABEL

In January 2016, with the help of the Institute for the Development of Ethics and Action for Solidarity (IDEAS), HI engaged in a process to enhance its governance, financial management and effectiveness. Our management and transparency were reviewed against 120 IDEAS evaluation criteria and, based on an independent audit, the HI Federation obtained the IDEAS label, which we were awarded for the second time in 2020.



Institutional policies and Code of Conduct

HI's institutional policies set out the principles to be respected by all of our employees and partners. Our gender, protection of program participants and child protection policies are accompanied by a code of conduct that applies to everyone representing HI (employees, people accompanying expatriate staff, consultants, service providers, partner organizations, interns and volunteers). Whenever local legislation permits, we incorporate this code of conduct into employment contracts and internal rules of procedure. Our institutional policies are available online at www.hi.org/en/institutional-policies.

- Policy for the protection of beneficiaries against sexual exploitation and abuse, which also prohibits recourse to prostitution
- Child protection policy
- Policy on Disability, Gender and Age
- Project Quality Policy
- Policy for the prevention of and fight against bribery and corruption
- Policy on Counterterrorism measures and regulations

International recognition

1996

The United Nations High Commissioner for Refugees awarded HI the Nansen Refugee Prize for its "outstanding work with refugees".

1997

HI was co-laureate of the Nobel Peace Prize for its role in the International Campaign to Ban Landmines.

1999

HI was granted and has since maintained special consultative status with the United Nations.

2008

The Nansen Refugee Prize was awarded to the United Nations Mine Action Coordination Centre for South Lebanon in recognition of the work of its deminers, including three HI demining teams.

2011

HI received the Conrad N. Hilton Humanitarian Prize for its actions in support of people with disabilities.

2020

The European Union awarded HI with two Horizon prizes for innovation in humanitarian aid for its projects on tele-rehabilitation and the use of drones for mine clearance.

2018

HI was rated 12th in NGO Advisor's ranking of the world's top 500 non-governmental organizations.

They support our causes

HI is under the high patronage of Her Majesty Queen Mathilde of Belgium. Many other prestigious personalities support our causes, including Artus, Brusk, Fabian Bünker, Jessica Cox, Grégory Cuilleron, Yves Duteil, Marie-Amélie Le Fur, Pascal Plisson, Axelle Red, Saype, and Celine van Till.



ADVOCACY

A landmark resolution on rehabilitation

At the World Health Assembly in May 2023, the 194 member states of the World Health Organization (WHO) adopted a landmark resolution on rehabilitation. As the first international instrument specific to rehabilitation, this represents a major step forward.

Reaching this milestone owes much to the collaborative efforts of HI and its partners. In the four years leading up to its adoption, HI lobbied hard for a resolution that would serve as a major policy framework establishing political commitment to the strengthening of rehabilitation services worldwide. Drawing on its extensive and lengthy experience in the field, HI played a key role in driving this advocacy.

Although the resolution includes no obligations, it does set out a series of commitments to encourage member states, WHO and other stakeholders to do their part in improving access to rehabilitation. It pledges to mobilize resources, ramp up support, leverage impact and potentially change the lives of billions of people. By adopting the resolution, member States recognize the importance — indeed the urgency — of developing rehabilitation services and addressing the challenges to be met in order to respond to growing needs.

Some 2.24 billion people currently have health conditions that could benefit from rehabilitation, but over 50% of them have no access to the services they need, particularly those living in low- and middle-income countries. Barriers to access are even greater for certain population groups, especially people with disabilities.

The commitments that Member States — including the U.S. — are urged to make include integrating rehabilitation services at all levels of health systems, increasing the number of rehabilitation staff and providing training and strengthening rehabilitation in emergencies. WHO is called upon to enhance its capacity to support Member States and to produce a baseline report on the state of rehabilitation worldwide, as well as a series of indicators to measure progress in the resolution's implementation. Other stakeholders are encouraged to join forces, notably in investment, innovation and research.

The adoption of this resolution does not signal the end of HI's advocacy efforts. We will now focus on its implementation by WHO, governments and donors to ensure that decision-makers honor their commitments to improve access to rehabilitation services worldwide for all those who need them.

ADVOCACY

Standing alongside survivors and victims of landmines, other explosive weapons

Since its inception, HI has worked to alleviate the humanitarian consequences and suffering caused to civilians by anti-personnel landmines. In the 1990s, efforts to tackle the root cause of the problem by eradicating anti-personnel mines prompted HI and five other NGOs to found the International Campaign to Ban Landmines (ICBL), which in turn led to the adoption in 1997 of the Anti-Personnel Mine Ban Convention, more commonly referred to as the Mine Ban Treaty.

Whereas previous disarmament treaties had focused solely on weapons and military and national security, HI successfully lobbied for the Convention to incorporate a commitment by States to provide assistance to victims, encompassing people injured or killed, their families and affected communities. Victim assistance is a mandatory provision of the Convention. All signatory States have a duty to assist victims by implementing or financially supporting activities that address the needs and rights of victims of explosive ordnance and explosive weapons used in populated areas. These activities include data collection, emergency and ongoing medical care, rehabilitation, psychosocial and psychological support, socio-economic inclusion, laws and policies. Taking into account disability, gender and age issues, HI pursued its advocacy efforts beyond the Mine Ban Treaty ensuring that the rights of survivors and the provision of adequate assistance to all victims of explosive weapons and munitions were enshrined in the 2008 Convention on Cluster Munitions

and, more recently, in the political declaration against the use of explosive weapons in populated areas adopted in 2022.

Throughout these political processes, HI worked tirelessly to ensure that the voices of affected communities were heard during the diplomatic discussions, providing a link between the reality of these communities and the process of influencing decision-making on humanitarian disarmament. For example, our "Ban Advocates" project uplifted survivors and advocates from a number of different countries to participate in the global campaign against cluster munitions and help shape the diplomatic process.

In October 2023, as part of our advocacy efforts to persuade governments to implement the Mine Ban Treaty's victim assistance provision, HI participated in the Global Victim Assistance Conference in Phnom Penh, Cambodia. As the number of casualties

around the world continues to rise, HI representatives and landmine survivors urged States Parties to do more and to better address the needs and rights of victims of landmines and other explosive ordnance.

Cambodian landmine survivor Emily Vath was one of the first people HI worked with in Cambodia in the 1980s. She opened the first day of the conference with a powerful speech: "On behalf of all the victims of mines and explosive ordnance around the world, I am appealing to all States. Every survivor must be able to benefit from essential services such as rehabilitation, psychological support and help with returning to school and finding employment. This access to services must also be facilitated for the families of those who have been killed or injured and all communities living in contaminated areas."

We continue to advocate for the U.S. to accede to the Mine Ban Treaty and Convention on Cluster Munitions.





ENVIRONMENTAL AGENDA

Strengthening HI's climate action

Reducing the impact of climate change on communities we serve

Low-income, marginalized populations are disproportionately affected by climate change. The intensity and frequency of cyclones, floods and droughts are increasing and the humanitarian and socio-economic consequences of these extreme weather events are sizeable for the communities HI supports.

In 2022, to help address these challenges, HI added a specific objective to its federal strategy aimed at enhancing the adaptive capacities and resilience of communities severely impacted by the effects of climate change. Then, in 2023, our teams stepped up their disaster risk reduction operations and advocacy efforts, rolling out innovative, multi-sector approaches to tackle the multifaceted, direct and indirect effects of climate change. Over the course of the year, 20 projects in 11 countries in Africa, Asia, Latin America and the Caribbean contributed to strengthening people's ability to cope

with and adapt to climate shocks, with a special focus on people with disabilities who are particularly at risk.

In December 2023, HI attended the COP28 conference to urge decision-makers and technical and financial partners to engage in climate actions that leave no one behind by promoting locally led adaptation strategies that center affected communities.

Reducing HI's carbon footprint

Following from our Carbon Footprint assessment in 2022, and in order to meet our commitment to halve our greenhouse gas emissions by 2030, our teams devoted 2023 to putting in place concrete action plans.

After establishing priorities, our headquarters' teams set to work. In France, our purchasing footprint was reduced by 18% against the baseline measurement taken in 2019. HI's European offices committed to traveling whenever possible by rail rather than air.

As a result, in 2023, just 5% of journeys in Western Europe were made by plane — and only 0.5% when the journey could be done in less than five hours by train

The deployment of available solutions also gained momentum on our field programs, with the adoption of energy saving initiatives and the installation of solar power systems. However, fulfilling objectives in areas such as transport and purchasing remains problematic because of constraints specific to the context and sometimes the lack of viable alternatives. HI is working with NGO networks and thematic working groups to find solutions to these issues, common to the entire humanitarian sector. For example, the recommendations deployed by HI concerning purchasing criteria in the field are common to numerous other NGOs. Resources are also being pooled to speed up the process of identifying recycling solutions for waste generated by operations. Lastly, a joint effort is also underway to determine how best to analyze and calculate a program's carbon footprint.

Annual disaster preparedness simulation exercise, Haiti 2019.

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UKRAINE

A diversified response to escalating humanitarian needs

Two years after the start of the conflict, the needs for humanitarian aid continue to grow. The war has triggered massive population displacements. Explosive weapons use has caused high numbers of civilian casualties and massive bombing has destroyed

the infrastructure of essential services, such as health, water and electricity. HI has been working with the Ukrainian population since the beginning of the war in 2022, providing rehabilitation and mental health support services. Close to 16,000 rehabilitation

sessions have been carried out and 3,700 group and individual psychosocial support sessions. Our teams have also trained 540 Ukrainian health workers and 1,300 community focal points in physical rehabilitation and psychosocial support.



HAITI

Responding to a cholera epidemic amid violence and turmoil

Since the end of 2022, a cholera epidemic has been raging in Haiti. According to a report by the agency coordinating the country's cholera response, there were at least 72,032 suspected cases between January 1 and November 15, 2023 — 1,079 of them fatal.

In response to the epidemic, HI's teams deployed in several of the country's departments with support from USAID. In Center, along the border with the Dominican Republic, more than 600 cases were confirmed in September. Over a period of 10 days, the teams decontaminated more than 1,400 houses. They then installed three chlorination points

so residents can treat their own water to make it drinkable and trained six community members as "chlorinators." They also installed hand-washing points to improve hygiene conditions and distributed a number of items essential to preventing the spread of the disease.

The humanitarian situation continued to deteriorate throughout the year. Gang violence surged to unprecedented levels, with people forced to stay behind locked doors or flee their homes. Everyday life was thrown into turmoil and schools, hospitals and public services were seriously disrupted. Many displaced people had to find shelter in temporary, overcrowded and poorly

To meet the population's basic needs, HI has distributed 12,000 hygiene kits and supported 54 reception centers serving internally displaced people. Our teams have organized on-site and online community awareness-raising sessions on the dangers of explosive remnants of war, reaching more than 89,000 people; 2,800 humanitarian workers and 337 community focal points have also been trained on explosive ordnance risk education.

With support from USAID's Bureau for Humanitarian Assistance, HI's Atlas Logistics team is coordinating storage and transport of emergency supplies for 52 humanitarian organizations serving communities near the front line and across Ukraine.

© H. Kostenko / HI

organized accommodation, creating ideal conditions for the infection to spread.

Against this backdrop, HI's teams went door-to-door informing more than 150,000 people about good hygiene practices. A further 280,000 people were reached through large-scale awareness campaigns. Our teams also distributed 6,400 hygiene kits containing 4,300 bars of soap, 200,000 water decontamination tablets and 4,000 packets of oral rehydration salts, which help most patients to recover. They trained 120 community leaders and health workers in epidemiological surveillance and initial community care. Lastly, they installed 24 temporary chlorination points at high-risk water points in areas with known cases of cholera.



SYRIA

Underwater clearance of explosive ordnance: a complex operation to allow access to water

A lack of investment, climate change, years of neglect and a conflict that has been underway for over a decade have all but destroyed Syria's water infrastructure.

Efforts to repair it have been hindered by explosive ordnance that had either failed to explode as intended or been dumped into the country's many rivers, lakes and streams.

In early 2023, before the earthquakes hit, HI's demining team carried out its first underwater operation to decontaminate the Tabqa water treatment plant in Raqqa.

Clearing a body of water contaminated by explosive ordnance is a complex and challenging task, as the environment presents its own particular dangers.

Underwater clearance requires specialist knowledge, equipment and training, explicit safety measures and substantial logistical support to ensure that everything and everyone is in the right place at the right time. The Tabqa plant was reportedly held by Islamic State until 2016. It sustained considerable damage and was heavily contaminated with unexploded and abandoned ordnance.

HI's teams determined that explosive devices — especially detonators placed inside water pipes — were posing a significant risk to the treatment plant, its pumps and civilians.

Over just nine days, they cleared 12,975 m² — more than three acres — working in depths of up to 14 feet. Our teams removed 689 explosive devices. Despite the many challenges, they showed that land release in technically complex and demanding environments is possible.



GAZA

Challenging humanitarian response amid active conflict

Since the escalation of violence between Israel and Hamas, at least 26,900¹ Palestinians have been killed and 65,949² injured in the relentless bombing of Gaza by Israeli forces. The Israeli offensive is in retaliation to the massive surprise attack perpetrated by Hamas on October 7, during which 1,200 Israelis were killed and 240 Israelis and foreign nationals were taken hostage.

Since the start of the conflict, the population of Gaza has been deprived of basic necessities such as drinking water, food, electricity, fuel and telecommunications. Deliveries normally brought in by humanitarian transporters have been suspended or disrupted. Civilians and humanitarian workers have been subject to indiscriminate attacks. In December, we lost our colleague Nahla and her four children in Nuseirat. Nahla was a dedicated livelihoods officer, who assisted people with disabilities in finding employment.

Despite the extreme complexity of the situation, our teams have never given up. Our colleagues in the field have managed to distribute all the supplies and humanitarian aid items stored in HI's three emergency warehouses in Gaza, assisting some 3,500 people.

At the end of December, after waiting 21 days at the border, eight trucks transporting supplies for HI were finally able to enter the Gaza Strip, enabling our teams to provide mobility



aids and wheeled toilets to people with injuries and disabilities, as well as distribute kits containing essential items to displaced families living in emergency shelters. They also organised similar distributions in the West Bank.

In 2023, our teams also ran 3,967 functional rehabilitation sessions. These included 2,195 nursing sessions, 1,242 physical therapy sessions and 530 occupational therapy sessions. To help alleviate anxiety, particularly among children, HI organised recreational activities such as games, singing and drawing. Some 30,877 people living in emergency shelters participated in these activities. More than 12,600 children and adults also took part in HI's explosive ordnance risk education sessions.



1. Source: United Nations Office of the Coordination of Humanitarian Affairs (OCHA). Data from October 7, 2023 to January 24, 2024.
 2. Source: *Idib*.
 3. Data incorporating all the activities carried out by HI and its partners in Palestine since the beginning of 2023.



22,423 people improved their food security with the RECOSA project in 2023

BURKINA FASO – NIGER

Community gardens bring neighbors together, ensures food security

Insecurity and violence are rife in the cross-border regions between Burkina Faso and Niger. Food insecurity and a lack of economic opportunities — particularly for young people — are gradually worsening the situation for populations already affected by extreme poverty. To assist them, HI and its partners launched the RECOSA project in 2019 with a view to strengthening their resilience and social cohesion. One of the project’s aims is to cover the essential needs of households with the most acute needs, particularly with respect to food and nutrition security, by strengthening the livelihoods of agricultural communities.

In 2023, as part of the RECOSA project, residents of the town of Sebba in northeast Burkina Faso received training in gardening to produce food for their own consumption and to sell. Many of the people living Sebba have been internally displaced by violence and conflict.

Because of the insecurity prevailing in the area and on the country's roads, food supplies are no longer getting through to them. The RECOSA project has trained and equipped 75 households to create home and community gardens. The participants learned how to cultivate thriving gardens, including how to construct and plant their own nurseries and transplant seedlings.

Since the start of the RECOSA project, 7,002 households have received seasonal cash transfers to protect the economic activities launched with its support; 225 people with disabilities have been provided with assistive devices such as wheelchairs or walking sticks, as well as support to start up an economic activity; 671,956 people have seen an improvement in their access to basic services and 389,905 have been reached by radio messages promoting peaceful coexistence and social cohesion.

SYRIA

In earthquake's aftermath, HI and local partners help survivors on path to recovery

On February 6, 2023, two earthquakes hit northwest Syria and Türkiye. More than 6,000 people were killed in Syria and almost 11,000 others were injured. In Türkiye, the earthquake left more than 50,000 people dead and close to 100,000 injured. A total of 18 million people were directly affected by the earthquakes and subsequent aftershocks.

With support from its local partners and a mobile team, HI rapidly launched an emergency response in northwest Syria, deploying physical rehabilitation and psychological first aid services. USAID supported these activities.

Our teams assisted 14 health centers in Idlib and north Aleppo, delivering 76,699 physical and functional rehabilitation sessions to 31,115 people and distributing 24,370 medical devices and mobility aids, including wheelchairs, crutches, braces and artificial limbs. HI

also trained 16,332 caregivers to help injured people do strengthening exercises at home and follow their rehabilitation plans.

In addition to physical injuries, the trauma of the earthquake will have long-lasting psychological consequences. In 2023, HI ran individual mental health support sessions for 27,111 people. Specific sessions were organized for health professionals and first responders. The teams also ran psychosocial support sessions and recreational activities for 4,296 people and helped strengthen the skills of 115 of its partners' employees — physical therapists, mental health professionals, social workers and orthoprosthetists.

HI further organized 11,862 awareness-raising sessions for 70,407 people on the dangers of explosive weapons. The sessions included earthquake safety messages.

4. Data incorporating all rehabilitation activities carried out by HI and its partners throughout Syria in 2023.



In 2023, 31,115 people received rehabilitation care in Syria⁴

NIGER

Teachers go from school to school, supporting children with specific learning needs

HI has introduced a system of traveling teachers into primary and secondary schools in Niger to assist children with educational needs that require additional, specialized support. These teachers go from school to school adapting their teaching to the identified needs of each of their students. They work alongside classroom teachers and establish ties with the children's families.

This innovative approach broadens educational opportunities for young people and children with disabilities who ordinarily have limited access to education. As well as improving their access to learning, it increases their participation and autonomy and leads to better grades and lower dropout rates, which are disproportionately high among children with disabilities.

Participating students have seen a boost in self-confidence, social skills and interactions with their peers. This program also benefits the classmates of students receiving

specialized support, providing an opportunity to identify other students in need and destigmatizing disability.

In 2023, 15 HI-trained traveling teachers accompanied 1,560 children with disabilities in the Niamey and Maradi regions of Niger.

Since its launch in 2017, HI's inclusive education project in Niger has provided more than 80 schools with adapted teaching and learning materials, identified nearly 5,000 children with disabilities for personalized support, and trained 1,605 teachers — 1,362 of them women — in inclusive education, sign language and Braille. Additionally, 380 parents have been informed about deafness and introduced to sign language, and almost 50,000 parents and community members have been informed about and trained in disability and inclusive education. A further 260 people from public services and the corporate world have been given guidance on how to include people with disabilities in the workplace.

2,359 children participated in inclusive education activities in Niger in 2023



Since 2006, HI's demining teams have cleared over 1,400 acres of land and destroyed more than 43,000 explosive devices.

LAOS

Explosive ordnance clearance opens doors for economic development

January 27, 2023, marked the 50th anniversary of the signing of the Paris Peace Accords, which effectively ended U.S. involvement in the Vietnam War. Between 1964 and 1973, American military aircraft regularly bombed Vietnam's neighbor, Laos.

Today, Laos is still the country most heavily contaminated by cluster munitions in the world. Some 270 million cluster bombs were dropped during the war, with around 80 million of the submunitions they contained failing to explode on impact. Those bomblets have remained active and buried in the ground ever since.

Contamination by cluster munition remnants makes it dangerous to enter villages and public spaces, such as stores, schools and hospitals. It is also a major obstacle to the country's development, hindering agricultural and

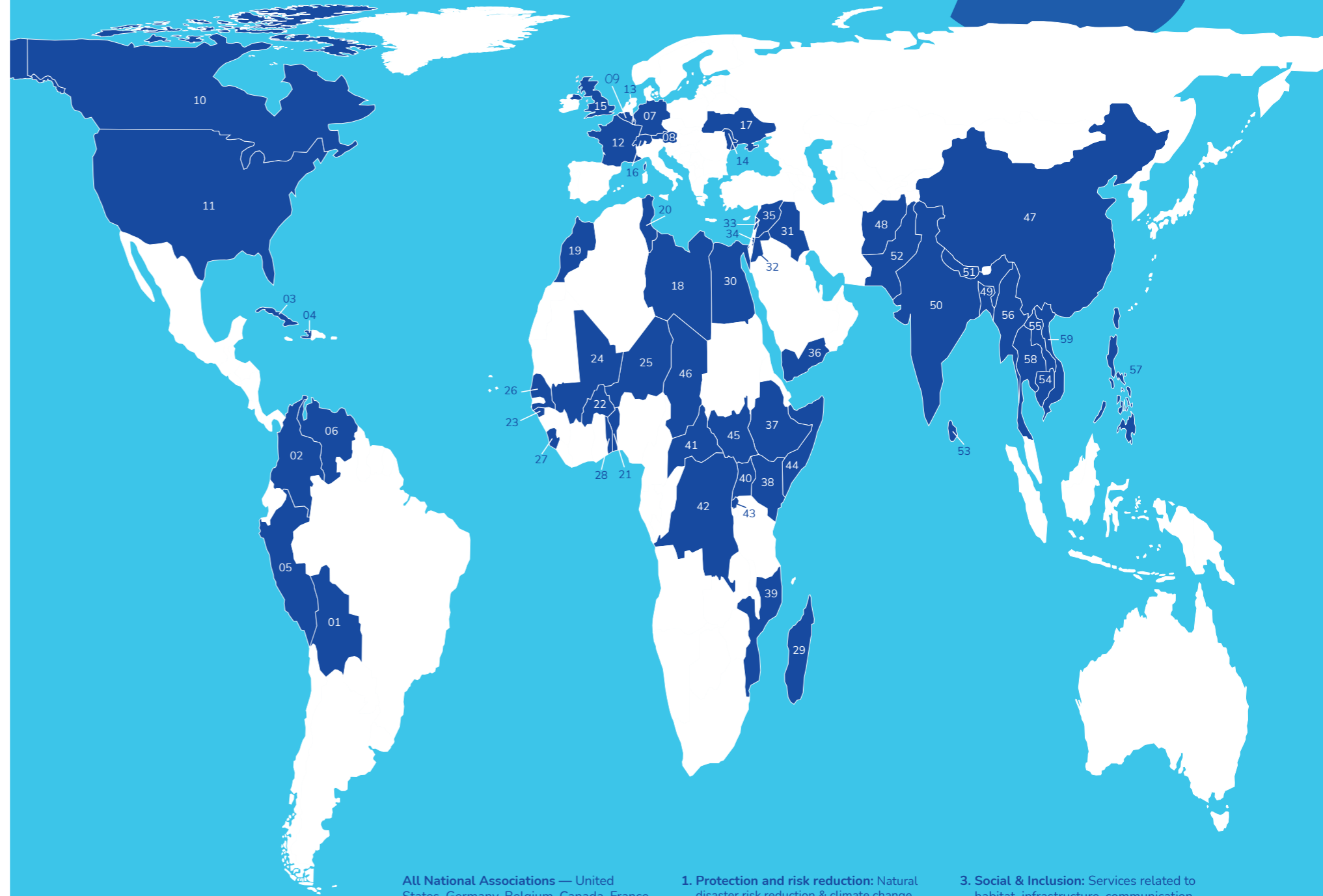
forestry activities and increasing the cost of infrastructure projects in rural areas. Decontaminating land is vital to the country's social and economic development, paving opportunities for the population to thrive.

HI has been supporting survivors of explosive remnants of war in Laos since 1983. To eliminate the threat and reduce the humanitarian and socio-economic risk explosive weapons pose to the country's population, our teams have carried out a combination of clearance, risk awareness and victim assistance activities.

Since 2006, HI's mine clearance teams have cleared more than 1,400 acres of land and destroyed over 43,000 items of explosive ordnance. Risk education and clearance reduced the number of reported casualties from 304 in 2008 to 24 in 2020.

3

Part 3 | Worldwide presence 446 projects in 59 countries



	Emergency response	Protection and risk reduction ¹	Advocacy ²	Social and Inclusion ³	Rehabilitation services	Health	Logistics platforms	Humanitarian mine action
LATIN AMERICA & CARIBBEAN								
01 / Bolivia		X	X	X	X			
02 / Colombia	X	X	X	X	X	X		X
03 / Cuba	X	X	X	X	X			
04 / Haiti	X	X	X	X	X	X		
05 / Peru		X	X	X	X			
06 / Venezuela		X	X	X	X			
EUROPE AND NORTH AMERICA								
07 / Germany			X	X				
08 / Austria			X					
09 / Belgium			X					
10 / Canada			X					
11 / United States			X					
12 / France			X					
13 / Luxembourg			X	X				
14 / Moldova	X		X	X				
15 / United Kingdom			X					
16 / Switzerland			X					
17 / Ukraine	X	X	X	X	X	X	X	X
NORTH AFRICA								
18 / Libya								X
19 / Morocco	X			X	X	X		
20 / Tunisia				X	X			
WEST AFRICA								
21 / Benin	X	X	X	X	X	X	X	X
22 / Burkina Faso	X	X	X	X	X	X	X	X
23 / Guinea-Bissau			X	X				
24 / Mali	X	X	X	X	X	X	X	X
25 / Niger	X	X	X	X	X	X		X
26 / Senegal		X	X	X	X	X		X
27 / Sierra Leone	X	X	X		X			
28 / Togo		X	X	X	X			
INDIAN OCEAN								
29 / Madagascar	X	X		X	X	X		
MIDDLE EAST								
30 / Egypt	X	X	X	X	X	X		
31 / Iraq (incl. Iraqi Kurdistan)		X	X	X	X	X		X
32 / Jordan		X		X	X	X	X	X
33 / Lebanon	X	X		X	X	X		X
34 / Palestine	X	X	X	X	X	X	X	X
35 / Syria	X	X	X	X	X	X		X
36 / Yemen		X	X	X	X	X		X
SOUTHERN, CENTRAL AND EAST AFRICA								
37 / Ethiopia	X	X		X	X	X		X
38 / Kenya		X	X	X	X	X		
39 / Mozambique	X	X	X	X	X	X	X	
40 / Uganda	X	X		X	X	X		
41 / Central African Republic	X	X	X	X	X	X	X	X
42 / Democratic Republic of the Congo	X	X	X	X	X	X	X	X
43 / Rwanda		X	X	X	X	X		
44 / Somalia (incl. Somaliland)				X	X	X		
45 / South Sudan	X	X	X	X	X	X		
46 / Chad	X	X		X	X	X	X	X
CENTRAL AND EAST ASIA								
47 / China			X	X		X		
SOUTH ASIA								
48 / Afghanistan	X		X	X	X	X		X
49 / Bangladesh	X			X	X	X	X	
50 / India				X	X			
51 / Nepal	X			X	X	X		
52 / Pakistan		X		X	X	X		
53 / Sri Lanka	X	X	X	X	X	X		X
SOUTHEAST ASIA								
54 / Cambodia			X	X	X	X		X
55 / Laos		X	X	X	X	X		X
56 / Myanmar (Burma)	X	X	X	X	X	X		X
57 / Philippines	X	X		X	X	X		
58 / Thailand	X		X	X	X			X
59 / Vietnam	X	X	X	X	X	X		X

All National Associations — United States, Germany, Belgium, Canada, France, Luxembourg, United Kingdom, Switzerland — and HI's office in Austria **conduct advocacy activities, including fighting against the bombing of civilians.**

Countries where HI activities closed in 2023: Libya, Moldova and China.

1. Protection and risk reduction: Natural disaster risk reduction & climate change adaptation, safeguarding against abuse and violence, inclusive humanitarian action, gender and disability.

2. Advocacy on the themes of inclusive development, disarmament, humanitarian action.

3. Social & Inclusion: Services related to habitat, infrastructure, communication and public transport; services related to justice, citizenship and political participation; social services; educational services; economic services; water, sanitation and hygiene services.

The borders and country names shown in this map do not imply an opinion by HI as to the status of these territories. If certain countries are not represented, this is solely due to a lack of space. This map uses the Gall-Peters projection, which shows all continents according to their actual size.

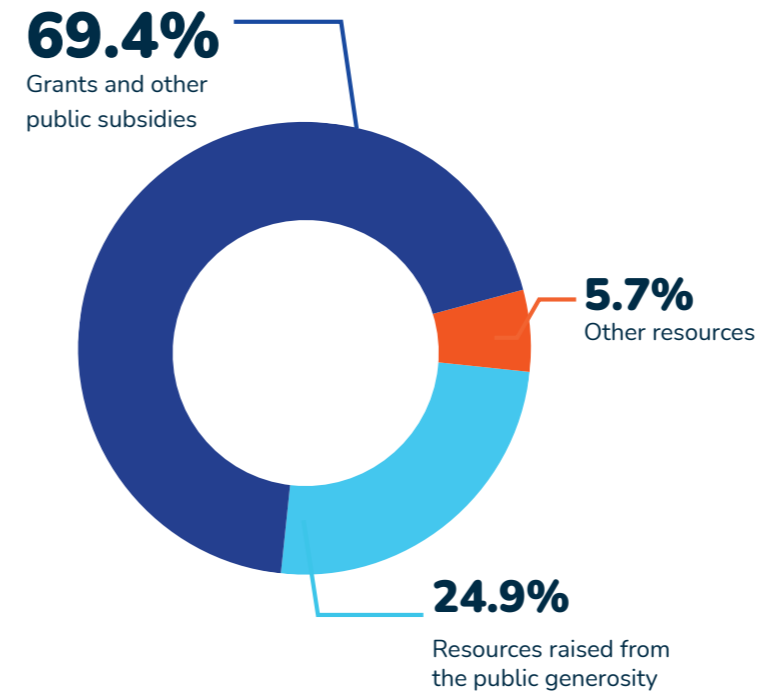
4

Part 4 | Our financials

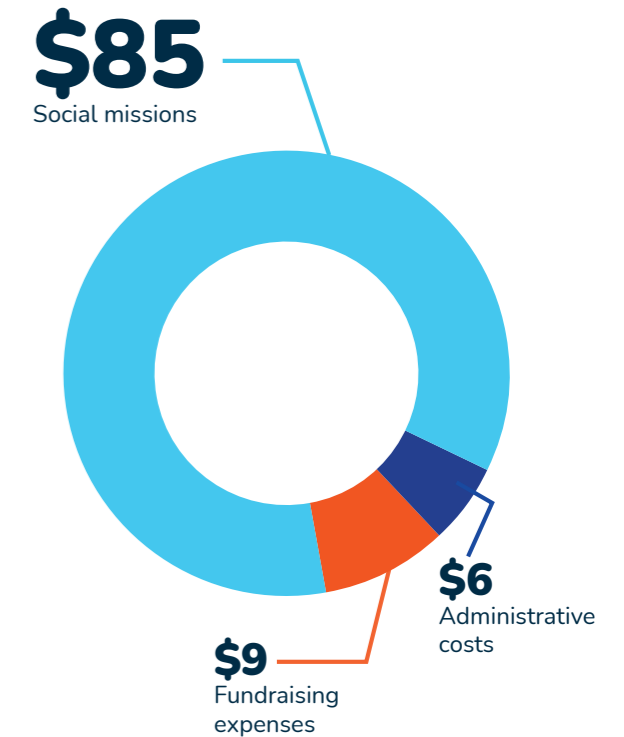
U.S. STATEMENT OF ACTIVITIES*	2023	2022
REVENUES		
Foundation grants and contracts	2,758,517	2,721,014
Government grants and contracts	40,898,697	38,374,842
Contributions	662,702	964,441
Bequest	160,467	41,411
In-kind goods and services	100,892	157,811
Interest income and other revenue	112,624	9,183
Total revenue	44,693,899	42,268,702
EXPENSES		
Program services	42,641,668	40,171,117
Management and general	1,873,353	1,539,496
Fundraising	351,436	360,684
Total expenses	44,866,457	42,071,297
CHANGE IN NET ASSETS		
Change in net assets	(172,558)	197,405
Net assets at beginning of year	1,104,594	907,189
Net assets at end of year	932,036	1,104,594
STATEMENT OF FINANCIAL POSITION		
ASSETS		
Current assets		
Cash and equivalents	3,306,224	1,873,026
Accounts receivable	736,800	47,808
Grants receivable	16,100,907	16,869,314
Prepaid expenses	38,965	41,865
Total current assets	20,182,896	18,832,013
Fixed assets		
Equipment	51,201	51,201
Less: Accumulated depreciation	(38,653)	(27,549)
Net fixed assets	12,548	23,652
Non-current assets		
Security deposit	7,042	7,042
Right-of-use asset, net	314,939	406,361
Total non-current assets	321,981	413,403
Total assets	20,517,425	19,269,068
LIABILITIES AND NET ASSETS		
Current liabilities		
Accounts payable and accrued liabilities	278,309	348,893
Operating lease liability	97,256	91,535
Due to HI Network	18,958,620	17,375,587
Total current liabilities	19,334,185	17,816,015
Long-term liabilities		
Operating lease obligation, net	251,204	348,459
Total liabilities	19,585,389	18,164,474
Net Assets		
Without donor restrictions	289,440	289,440
With donor restrictions	642,596	815,154
Total net assets	932,036	1,104,594
Total liabilities and net assets	20,517,425	19,269,068

HI global network budget: \$275 million

Where our global resources come from

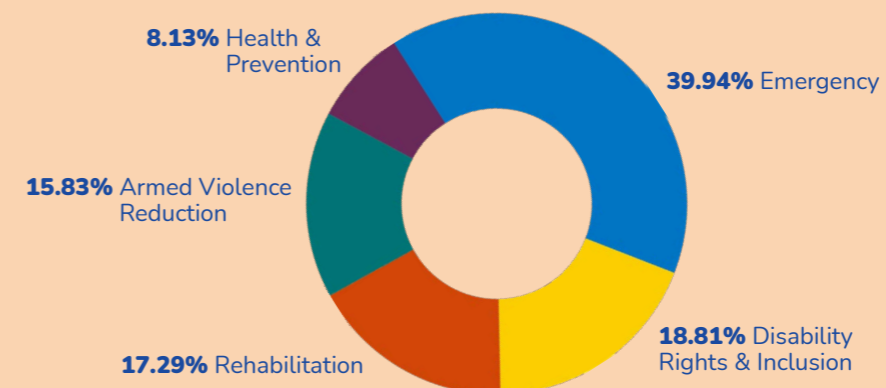


For \$100 spent in 2023 by the HI network*



* The HI network includes the Federation, the HI Institute on Humanitarian Action, the 8 national associations: Belgium, Canada, France, Germany, Luxembourg, Switzerland, United Kingdom, and the United States, and an office in Austria.

HI-US Program Services: \$42,641,668



CAMBODIA

With support from the U.S. State Department, HI is partnering with Cambodia Self-Help Demining to clear weapons contamination.



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Thanks to YOU

We are so grateful for every gift we receive.

With support from our donors, First Responder monthly donors, Legacy Society members, and institutional partners, Humanity & Inclusion staff in 59 countries responded to emergencies, prevented injuries from weapons, and promoted the full inclusion of people with disabilities in schools, at work, and across their communities.

Thank you for changing lives with us.

Thanks to our key partners for supporting projects in 2023



Dorothea Haus Ross Foundation



Center for Disaster Philanthropy



THE HELLO IN THERE FOUNDATION

Humanity & Inclusion

8757 Georgia Avenue
Suite 420
Silver Spring, MD 20910

Tel: +1 (301) 891-2138
Email: ReachOut.USA@hi.org
www.hi-us.org

